

Equality and Human Right Impact Assessment: The Form



Aberdeen City Council

EHRIA

Please use this form to any new or revised **policy, strategy, plan, procedure, report or business case** – referred to as “**proposal**”.

If **No** impact assessment is required, please complete sections **1, 6 & 7** of the form providing the evidence to support your decision.

1: Equality and Human Rights Impact Assessment- Essential Information	
Name of Proposal: Aberdeen Development Activity Report	Date of Assessment: 12/12/16
Service: Planning and Sustainable Development	Directorate: Communities, Housing and Infrastructure
Committee Name or delegated power reference (Where appropriate): Planning Development Management	Date of Committee (Where appropriate): 12 January 2017
Who does this proposal affect? Please Tick ✓	Employees <input checked="" type="checkbox"/> Job Applicants <input type="checkbox"/> Service Users <input checked="" type="checkbox"/> Members of the Public <input checked="" type="checkbox"/> Other (List below) <input type="checkbox"/>
2: Equality and Human Rights Impact Assessment- Pre-screening	
If No impact assessment is required, please complete section 6&7 of the form providing the evidence to support this decision	

3: Equality and Human Rights Impact Assessment

a- What are the aims and intended effects of this proposal?

b- What equality data is available in relation to this proposal?

(Please see guidance notes)

c- List the outcomes from any consultation that relate to equalities and/or human rights issues e.g. with employees, service users, Unions or members of the public that has taken place in relation to the proposal.

<p>d- Financial Assessment</p> <p>If applicable, state any relevant cost implications or savings expected from the proposal.</p>	<p>Costs (£)</p> <p>Implementation cost £ <input type="text"/></p> <p>Projected Savings £ <input type="text"/></p>
<p>e- How does this proposal contribute to the public sector equality duty: to eliminate discrimination, harassment and victimisation; advance equality of opportunity; and foster good relations?</p>	
<p></p>	
<p>f- How does this proposal link to the Council's Equality Outcomes?</p>	
<p></p>	

4: Equality Impact Assessment – Test

What impact will implementing this proposal have on employees, service users or other people who share characteristics protected by *The Equality Act 2010* ?

Protected Characteristic:	Neutral Impact: Please ✓	Positive Impact: Please ✓	Negative Impact: Please ✓	Evidence of impact and if applicable, justification where a ‘<i>Genuine Determining Reason</i>’* exists *(see completion terminology)
Age (People of all ages)				
Disability (Mental, Physical, Sensory and Carers of Disabled people)				
Gender Reassignment				
Marital Status (Marriage and Civil Partnerships)				
Pregnancy and Maternity				
Race (All Racial Groups including Gypsy/Travellers)				
Religion or Belief or Non-belief				

Sex (Women and men)				
Sexual Orientation (Heterosexual, Lesbian, Gay And Bisexual)				
Other (e.g: Poverty)				

5: Human Rights Impact Assessment Test	
Does this proposal have the potential to impact on an individual's Human Rights? Evidence of impact and , if applicable, justification where the impact is proportionate	
Article	Evidence
Article 2 of protocol 1: Right to education Yes No	
Article 3: Right not to be subjected to torture, inhumane or degrading treatment or punishment Yes No	

Article 6: Right to a fair and public hearing Yes No	
Article 8: Right to respect for private and family life, home and correspondence Yes No	
Article 10: Freedom of expression Yes No	
Article 14: Right not to be subject to discrimination Yes No	
Other article not listed above, please state: 	

6- EHRIA Summary and Action Planning

Report Title	Aberdeen Development Activity Report 2016			
Assessment not required	<p>The Aberdeen Development Activity Report provides up-to-date information on the city's larger office and hotel developments, and retail and leisure developments that have taken place over the past year. The report contributes to the monitoring of the Local Development Plan and will help to inform future policy and Supplementary Guidance documents. It has a base date of 1st December 2016 and provides information on:</p> <ul style="list-style-type: none"> • Office space (Class 4) development of at least 500 m²; • Hotel developments (Class 10) of at least 10 rooms; and • Retail and leisure developments across the city. <p>The report offers a narration on developments that have been granted planning permission, are under construction, or have been completed. It presents information that is already publicly available when searching on the Council's Planning and Building Standards search facility. The report therefore plays the role of assembling all the information together and presenting it in one document, thereby not requiring an EHRIA.</p>			
Assessment completed	As a result of completing this assessment, what actions are proposed to remove or reduce any risks of adverse outcomes which were identified.			
Identified Risk and to whom:	Recommended Actions:	Responsible Lead:	Completion Date:	Review Date:
Non identified	N/A	N/A	N/A	N/A

7: Sign off

Completed by (Names and Services) :

Sandra Ng'ambwa, Planning Trainee

Planning and Sustainable Development

Signed off by (Head of Service) :

Gale Beattie

Planning and Sustainable Development

Only sections 6 and 7 will be attached to the committee report

The full EHRIA will be published on Aberdeen City Council's website under
http://www.aberdeencity.gov.uk/xeq_EHRIA_Search.asp

Please send an electronic format of the full EHRIA without signature to: SHoward@aberdeencity.gov.uk